



MIGRANTS TAKE CARE

Enhancing Employability Skills of Migrant Care Workers
Strategic partnership for adult education (KA204 under Erasmus+)



CONTEXT

There is a growing shortage of employees in the Care Service sector, however a high proportion of migrants are employed under semi-legal conditions, very often without a training certificate or work license. This project therefore aims to enhance the access, participation and learning performance of Migrant Care Workers and to improve their employment conditions in the Care Service sector. To overcome existing structural barriers and discriminatory praxis, this project will develop business partnerships with Care Service Providers.

RESULTS

- To provide tailored trainings for low-qualified migrants in the Care Sector
- To enhance job integration/employment conditions
- To raise awareness of the labour and social conditions of migrants and the growing shortage in caregiving

OBJECTIVES

This project is carried out between October 2018 and October 2020. Partners will work on producing three main Outputs.

Output 1: a Training Toolkit, tailored to the needs of individual low-skilled or low-qualified adult migrants, with the objective to train and qualify migrants for the Home/Residential Care Service Sector. The trainings will be tailored to the needs of individual low-qualified migrants, enhancing their key competences in the Care service sector, training as well their literacy, numeracy and digital competences.

The Toolkit exists of three main tools: A skills assesment tool, training materials and a work-based language course.

Output 2: pilot trainings in a dual approach for testing and evaluating the training material and to promote work-based learning.

Both trainings and work experience will facilitate migrants the employment under legal and equal conditions and the access to official recognized trainings in the Care Sector, which will support them to progress towards higher qualification.

Output 3: an online and country-specific handbook for the Care Service Providers will be delivered which captures the main results and experience of the project in order to enhance job integration of migrants. The handbook includes technical advice for recruiting migrants and best practice examples of successful job integration.

The final results of the project will be part of a stakeholder advice to improve the employability and qualification of migrants in the Home Care and Residential Care Sector in order to overcome the existing shortage and to minimize the share of irregular workers in this sector.



PROJECT VALUES

The design and implementation of Migrants take Care is based on principles of inclusiveness and non-discrimination. The project cooperates with the Migrant Care Workers themselves and with the Care Service Providers in order to address the current problematic social and labour situation for migrants (specifically in the care service sector). The Migrants take Care project will develop business partnerships with Care Service Providers in order to overcome existing structural barriers and discriminatory praxis.

FIRST RESULT: OUTPUT 1.1

As a first step, we defined the Qualification description of the Training we want to deliver at EQF Level 1. As there is no training at this low level for migrants, we started developing a Qualification Matrix that would fit to the training need of our migrant target groups in each partner country. Thereby we exchanged our knowledge about the different trainings that exist in each partner country in the Health Care Sector, the specific training contents and in general our understanding of the training outcomes. Through comparing different trainings and qualification descriptions of Level 2, we finally could define a set of Training Units and Learning Outcome description, each one including learning hours, credits, competences, knowledge and skills. In the next step we will contact with different Care Service Providers in each partner country to validate the Qualification description and make adjustments, if necessary.

SECOND RESULT: OVERSIGHT OF COUNTRY SPECIFIC CONTEXTS

In order to better understand the current situation of migrants care workers in each partner country and their specific trainings needs, we set up a comparison of different aspects between the partner countries, regarding demographics, cultural differences, structural barriers, educational difficulties and specific integration programs for migrants.

THE PARTNERSHIP



Basque Country (ES)



Germany



Greece



Northern Ireland (UK)



Greece



Italy

KICK OFF MEETING

The 1st Transnational Meeting for the European project Migrants take Care was successfully held in San Sebastian, Spain on 14th and 15th of November 2018. Most interesting were our discussions about the different health care systems in each partner country and the access of migrants to caregiving jobs. The second partner meeting will take place in May 2019 at our partner VESBE in Germany and we will continue to discuss the project implementation and learn more about the specific integration trainings which are delivered by our partner VESBE.



FIND MORE

Visit our new webpage for more details on the project:
www.migrantstakecare.eu

Or contact our project manager Lisa Wiedemann:
lwiedemann@zubigune.com

